



Program Teaching Staff position – Citizen-led and Asset-Based Approaches to Community Development

Coady Institute

Association of University Teachers (AUT) position

Two (2) Year Term (Position will be located in Antigonish, NS)

Classification: subject to the StFX AUT Collective Agreement

Salary Rate: subject to the StFX AUT Collective Agreement

Overview

Our ideal candidate is committed to building partnerships and supporting leaders and development practitioners focused on helping their communities (global and local) advance social change. Under the supervision of the Director of Programs at Coady Institute, the Program Teaching Staff member (ABCD) will help expand our ground breaking global engagement on citizen-led, asset-based community development (ABCD). Key areas of work include education programming, knowledge building and research, and partnership and capacity building for community led development. The incumbent will demonstrate a commitment to building partnerships and supporting leaders and development practitioners who are focused on helping their communities advance social change.

The role requires a strong understanding of ABCD (both conceptually and in implementation), a mix of demonstrated community development experience as well as strong teaching or facilitation skills rooted in adult education principles. The Program Teaching Staff (ABCD) will bring their leadership in this field to several project partnerships along with analytical capacity, research and writing skills to the design and delivery of our curriculum, education programs, and research initiatives. The role also requires strong capacities in applying gender and intersectional lenses to the work.

Key Responsibilities

- Contribute to and collaborate as a co-facilitator or project lead in other Coady project partnerships, overseeing technical aspects of programs.
- Develop curriculum; teach and facilitate modules focused on citizen-led asset-based community development (as well as other thematic areas as appropriate and related to subject matter expertise) as part of the Coady certificate and diploma programs.
- In partnership with other program staff, develop and manage on-campus, off-campus and online courses and community initiatives, including strengthening community relationships, participant selection and mentorship components.
- Provide inputs on community development program designs for other Coady programs.
- Prepare and contribute to research and funder reports, as required.
- Contribute to the life of Coady and Coady programs as a mentor, advisor, and colleague.

Qualifications

- A minimum of five years of professional experience in the advancement of citizen-led, asset-based approaches to development, with subject matter expertise in climate resilience and/or health noted above.
- Master's degree in a related areas of study or equivalent.
- Demonstrated expertise and partnerships in one or more developing countries or regions.

- Strong knowledge and demonstrated experience with adult education methodologies, teaching, and facilitation.
- Experience in curriculum development and the management of educational and community programs or projects.
- Demonstrated experience in gender-based analysis.
- Well-developed research, analytical and writing skills, with a supporting track record of publications (practitioner, academic or popular).
- Capacity for networking and managing complex collaborative cross-organizational relationships and and/or communities of practice.
- Ability to work independently and collaboratively within a team environment while ensuring that outcomes are achieved.
- Curiosity, open-mindedness, ability to think strategically and outside the box, and a high degree of comfort with uncertainty and complexity.
- Ability and willingness to travel nationally and internationally as required.
- Fluency in French would be considered a valuable asset.

Application Instructions

Closing date for applications is 1 p.m. (AT) on Friday, September 23, 2022. To apply please submit in confidence a 500-word statement describing your interest, experience, and the approach you would bring to this position and along with a resume to **Coady Institute, StFX University** at jleblanc@stfx.ca Only those selected for an interview will be contacted.

StFX is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

StFX is seeking candidates who are committed to contributing to our priorities of equity, diversity, and inclusion. A demonstrated ability in fostering a climate of inclusion and cultural safety is a strong asset. Preference will be given to applicants who bring lived experience of historically excluded groups.

We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact Human Resources at hr@stfx.ca or 902-867-5038.

About The Coady International Institute

Located on the campus of St. Francis Xavier University in the traditional and unceded territory of the Mi'kmaq people, the Coady Institute is a global leader in citizen-led, community-driven, asset-based approaches to change. In collaboration with partners and change agents worldwide, the Institute works to strengthen local economies, build resilient communities, and promote accountable governance. We prioritize women, youth, and Indigenous leaders and have dedicated programming in these areas. We also have strong programs rooted in our university's history of support to Atlantic Canada communities and focused on employment innovation, as well as diversity, equity and inclusion. Coady Institute's courses are tailored to community leaders and practitioners and offered on campus, online, and in communities both in Canada and around the world. The Institute's research and documentation agenda works with partners to apply a participatory, non-extractive and non-exploitative approach to the analysis and documentation of community change processes.

About St. Francis Xavier University

Established in 1853, St. Francis Xavier University (StFX) is consistently recognized as one of the best universities in Canada. StFX exceeds the needs of today's undergraduates through providing the very best academic experience -- outstanding teaching, exceptional hands-on research opportunities, and global exchanges -- all within Canada's most vibrant and inspiring residential campus. Here, the focus is on the academic and the personal development of every student, making community and social engagement a large part of the learning experience. Our students are academically strong and highly engaged in every aspect of life, determined to make a positive impact on the world.

In 2022, Maclean's annual university rankings put StFX #1 in student satisfaction and #2 in reputation across Canada in the primarily undergraduate category.

For more, visit www.stfx.ca

About Antigonish, Nova Scotia

The beautiful and historic town of Antigonish, Nova Scotia, is located the northeastern corner of Nova Scotia. We're only a 15-minute drive from the ocean and two-hour drive to major urban centers. With a diverse and growing population, Antigonish is a family friendly town with lots of opportunity, access to good education at all levels, recreation, sports, and culture activities. It is surrounded by rolling countryside with hiking and beautiful beaches. We enjoy a vibrant culture in the arts with music, performing arts, visual arts and crafts, and fabulous festivals throughout the year. For more information, visit www.townofantigonish.ca or www.visitantigonish.ca.