



ST. FRANCIS XAVIER
UNIVERSITY

Department of Sociology – Tenure Track Appointment

The **Department of Sociology** invites applications from sociologists for a probationary **Tenure Track appointment** at the level of Assistant Professor to begin July 1, 2023. Applicants must have a completed PhD by July 1, 2023 in Sociology or related field. Candidates' research may be situated in any subfield of the discipline, and candidates must show that they can teach existing Sociology of Race courses as well as develop new courses that reflect their area/s of research specialization.

To address historic institutional underrepresentation, the Academic Vice-President and Provost reserves this position for scholars who self-identify as Black, Indigenous and / or Persons of Colour. We respectfully ask that applicants make their self-identification clear to the hiring committee in their cover letter. The successful applicant may be required to provide additional self-identification information prior to hiring.

The Department of Sociology is committed to equity and social justice. The successful candidate will be joining a department that fosters independent and collaborative research, and strives for excellence in undergraduate teaching. We value the range of scholarship department members have and encourage this in our curriculum and the classroom experience.

St. Francis Xavier University, located in Antigonish, Nova Scotia, acknowledges that it is situated in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People. StFX is a top-ranked, primarily undergraduate university that continually seeks to evolve its curriculum, programs, and degrees to reflect new knowledge. StFX strives to promote equity, diversity, and inclusion by increasing the diversity of its staff, faculty, and students, increasing educational access to historically marginalized groups, and evolving its degrees and programs.

StFX recognizes the importance of taking action to address inequities in hiring and educational attainment. StFX has promoted educational equity through indigenization of its curriculum, building relationships with diverse communities including Paqtnkek Mi'kmaw Nation, and outreach. Cultural empowerment and educational assistance for Nova Scotian Black and Mi'kmaq students has been fostered since 1965 through the Student Society called X-project. Financial barriers have been addressed through the Xaverian Bursary Fund and the Jeannie Deveau Educational Equity Scholarship. The Coady International Institute annually offers, among others, the Indigenous Women in Community Leadership program and the Global Change Leaders Program.

StFX offers a wide range of undergraduate degrees through more than twenty-five academic departments and interdisciplinary programs. Small class sizes, and opportunities for undergraduate students to contribute to faculty research, support excellence in teaching and learning.

The Town of Antigonish, a community noted for its quality of life, is conveniently located half-way between metropolitan Halifax and the rugged coastal beauty of Northern Nova Scotia. (For further information about StFX and the community, please visit: www.stfx.ca.)

Applicants should provide a cover letter, curriculum vitae, statements of research and teaching interests and philosophy (including sample course outlines and evaluations where available), a sample of writing, and the contact information for three references. Reference letters will be requested only for those applicants who are selected to be interviewed. **Applications should be sent via email to:**

Dr. Lynda Harling Stalker
Committee Chair, Department of Sociology
St. Francis Xavier University
Email: sociology@stfx.ca; Telephone: 902-867-3877

The review of applications will begin on November 1, and will continue until the position is filled.

“Our institution is committed to upholding the values of equity, diversity and inclusion. We encourage applications from members of groups that have been historically disadvantaged and marginalized, including Indigenous persons (especially Mi’kmaq), racialized persons (especially African Nova Scotians), persons with disabilities, those who identify as women and/or 2SLGBTQ+ and any others who would contribute to the diversity of our community. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority”.

“We are also committed to the elimination of barriers to participation for persons with disabilities. Should you require an accommodation during the recruitment process, please contact Human Resources at hr@stfx.ca or 902-867-5038.”

Posted: October 3, 2022