



Biology Co-op

ST. FRANCIS XAVIER UNIVERSITY

Welcome to Biology at StFX. Our dynamic and engaging faculty offer courses that emphasize the structure and function of organisms, from molecules to ecosystems. Undergraduate and graduate programs are available in Microbiology, Animal and Plant Physiology, Cell and Molecular Biology, Marine and Freshwater Ecology, Evolution, and Environmental Sciences. Biology is a highly integrative science that is informed by a conceptual background in other sciences including mathematics, chemistry, physics and earth sciences.

Biology co-op students have various interests from field work to research to public policy to environmental issues.

Why you should hire a StFX biology co-op student?

Hire a biology co-op student who...

1. Has the ability to think critically about theory and connect it to the practical. Our students ask the right questions at the right time.
2. Can apply the scientific process to address biological questions and problems through using quantitative reasoning to analyze, interpret, and present data.
3. Exhibits effective problem solving and decision-making skills, good insight, and judgment, as well as innovative and creative thinking.
4. Has the capability to work collaboratively within a team to achieve your organization's goals.
5. Demonstrates professionalism. Demonstrates a 'can-do' attitude who can take initiative.
6. Displays attention to detail, observational, and analytical abilities. Our students have hands-on experience with a variety of field and micro lab work, techniques and equipment.

Biology co-op students are **CURIOUS, DETAIL-ORIENTED, RESPONSIBLE.**

RECRUIT. HIRE. RETAIN.

StFX Co-op Students

Current and past employers have enjoyed the flexible and accommodating co-op model unique to StFX that helps infuse fresh talent and a bright innovative perspective into organizations profits without recruitment deadlines or rankings.

THE CO-OP PROCESS IN 5 STEPS

1. Submit a job description for approval and/or posting to co-op@sfx.ca. (Include: job duties, start and end dates of position, work location, reporting supervisor, hours and rate of pay, closing date of position and method to apply).
2. Receive and review applications and select successful candidates to interview (provide a minimum 24 hour notification. Co-op staff will arrange interviews on campus, via telephone, or video conference).
3. Extend your offer of employment to the Co-op Office before notifying the student. We will facilitate the contract and provide students 48 hours to receive and access the offer to accept or reject.
4. Once the student arrives to your organization provide an orientation. While on work term complete and sign the work contact form and approve the student's learning objectives.
5. Participate in a work site evaluation mid-way through the work term and complete a student performance evaluation at the end of the work term.

DID YOU KNOW?

1. Our students can start work terms in May, September or January.
2. We offer various work term models from your traditional co-op four to eight month work term which accommodates short projects to a 12-16 co-op internship which works exceptionally well if you need an employee for a longer duration that can see a project from start to finish.
3. You have an option of keeping your co-op student for an additional term or two! Please check with the co-op office and your co-op student for availability.
4. We recommend sending your job description early so that you have access a larger applicant base.
5. We have modern and inviting interview rooms that you can use for your interviews on-campus.
6. We can put you in touch with our faculty if you have questions about what students are learning in the classroom.

INTERESTED IN HIRING A BIOLOGY CO-OP?

Contact

Jennie MacDonald, Co-op Coordinator | Tel: 902-867-5359 | co-op@sfx.ca

Jane MacDonald, Manager | Tel: 902-867-2442 | jmacdon@sfx.ca

Web: <http://sites.sfx.ca/co-op/>



StFX Co-operative Education



stfxcoop



stfxcooped