



ST. FRANCIS XAVIER UNIVERSITY

Non-Union / Professional Staff Hourly Wage Rates

July 2018	Step 1	Step 2	Step3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Band A	17.64	18.03	18.44	18.85	19.28	19.71	20.16	20.61	21.07	21.55
Band B	19.54	19.98	20.43	20.89	21.36	21.84	22.33	22.84	23.35	23.88
Band C	21.93	22.42	22.92	23.44	23.97	24.51	25.06	25.62	26.20	26.79
Band D	25.02	25.59	26.16	26.75	27.35	27.97	28.60	29.24	29.90	30.57
Band E	30.03	30.71	31.40	32.10	32.82	33.56	34.32	35.09	35.88	36.69
Band F	35.99	36.80	37.63	38.47	39.34	40.22	41.13	42.05	43.00	43.97
Band G	43.38	44.35	45.35	46.37	47.41	48.48	49.57	50.69	51.83	52.99
Band H	52.91	54.10	55.32	56.56	57.83	59.14	60.47	61.83	63.22	64.64

July 2019	Step 1	Step 2	Step3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Band A	17.90	18.30	18.72	19.13	19.57	20.01	20.46	20.92	21.39	21.87
Band B	19.83	20.28	20.74	21.20	21.68	22.17	22.66	23.18	23.70	24.24
Band C	22.26	22.76	23.26	23.79	24.33	24.88	25.44	26.00	26.59	27.19
Band D	25.40	25.97	26.55	27.15	27.76	28.39	29.03	29.68	30.35	31.03
Band E	30.48	31.17	31.87	32.58	33.31	34.06	34.83	35.62	36.42	37.24
Band F	36.53	37.35	38.19	39.05	39.93	40.82	41.75	42.68	43.65	44.63
Band G	44.03	45.02	46.03	47.07	48.12	49.21	50.31	51.45	52.61	53.78
Band H	53.70	54.91	56.15	57.41	58.70	60.03	61.38	62.76	64.17	65.61

January 2021	Step 1	Step 2	Step3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Band A	18.17	18.57	19.00	19.42	19.86	20.31	20.77	21.23	21.71	22.20
Band B	20.13	20.58	21.05	21.52	22.01	22.50	23.00	23.53	24.06	24.60
Band C	22.59	23.10	23.61	24.15	24.69	25.25	25.82	26.39	26.99	27.60
Band D	25.78	26.36	26.95	27.56	28.18	28.82	29.46	30.12	30.80	31.49
Band E	30.94	31.64	32.35	33.07	33.81	34.57	35.36	36.15	36.96	37.80
Band F	37.08	37.91	38.77	39.63	40.53	41.44	42.37	43.32	44.30	45.30
Band G	44.69	45.69	46.72	47.77	48.84	49.95	51.07	52.22	53.40	54.59
Band H	54.51	55.74	56.99	58.27	59.58	60.93	62.30	63.70	64.13	66.59